

## Guidewire Software Honored with Sixth Place Ranking in the Best Places to Work in 2014, a Glassdoor Employees' Choice Award

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FOSTER CITY, Calif.--(BUSINESS WIRE)--Dec. 11, 2013-- Guidewire Software, Inc. (NYSE:GWRE), a provider of software products to Property/Casualty insurers, has been honored with a Glassdoor Employees' Choice Award, recognizing the 50 Best Places to Work in 2014. The Employees' Choice Awards, now in its sixth year, rely solely on the input of employees, who elect to provide feedback on their jobs, work environments and companies via Glassdoor's anonymous online company review survey. Guidewire placed sixth in this year's results.

"It is very gratifying to have our employees share their thoughts about Guidewire in such a favorable way," said Marcus Ryu, chief executive officer, Guidewire Software. "We appreciate the forum that Glassdoor provides and thank them for sponsoring these awards."

Guidewire is hiring in many functional areas. Details are available at: http://careers.guidewire.com.

"Glassdoor is working to create greater workplace transparency and is committed to helping people find jobs they love," said Glassdoor CEO & Co-founder Robert Hohman. "Through the Employees' Choice Awards, we aim to highlight those employers that excel in keeping employees satisfied and engaged."

The Glassdoor company review survey includes both quantitative and qualitative questions designed to capture a genuine and authentic inside look at what it's like to work at particular jobs and companies. The survey asks employees to rate their satisfaction with the company overall, and key workplace factors like career opportunities, compensation and benefits, work/life balance, senior management, as well as culture and values. In addition, employees are asked to describe the best reasons to work at their company as well as any downsides.

The 50 Best Places to Work are determined using company reviews shared by U.S. based employees who elected to participate in the survey between November 14, 2012 and November 12, 2013. To be considered for the Best Places to Work list, a company must have at least 1,000 or more employees and have received at least 50 approved company reviews during the window of eligibility. The final list is compiled based on Glassdoor's proprietary algorithm, and takes into account quantity, quality and consistency of reviews. (To request complete methodology, email bestplacestowork [at] Glassdoor [dot] com.)

The complete list of the Glassdoor Best Places to Work in 2014: http://www.glassdoor.com/Best-Places-to-Work-LST\_KQ0,19.htm.

## **About Glassdoor**

Glassdoor is the world's most transparent career community that is changing the way people find jobs and companies recruit top talent. Founded in 2007, Glassdoor offers members the latest job listings, as well as access to proprietary user-generated content including company-specific salary reports, ratings and reviews, CEO approval ratings, interview questions and reviews, office photos and more. Members also have the ability to see Inside Connections™ at particular companies via theiFacebook network. In addition, thousands of employers are using Glassdoor's Talent. Solutions to support their recruiting and employment branding efforts. Glassdoor is backed by Benchmark Capital, Sutter Hill Ventures, Battery Ventures, DAG Ventures, Dragoneer Investment Group and Tiger Global. Glassdoor's mobile app is available on iOS and Android platforms. More information about Glassdoor can be found on the Glassdoor Blog, Glassdoor Talent Solutions Blog and by following the company on Twitter, Facebook, Google± and LinkedIn.

## **About Guidewire Software**

Guidewire builds software products that help Property/Casualty insurers replace their legacy core systems and transform their business. Designed to be flexible and scalable, Guidewire products enable insurers to deliver excellent service, increase market share and lower operating costs. Guidewire InsuranceSuite<sup>TM</sup> provides the core systems used by insurers as operational systems of record. Additional products provide support for data management, business intelligence, anytime/anywhere access, and guidance and monitoring. More than 150 Property/Casualty insurers around the world have selected Guidewire. For more information, please visit <a href="https://www.guidewire.com">www.guidewire.com</a>. Follow us on twitter: <a href="https://www.guidewire.pandc">@Guidewire.pandc</a>.

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