

## Guidewire Named One of Highest-Rated Public Cloud Computing Companies to Work For

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Second Consecutive Appearance; Ranked at Number 5; List Showcases Public Cloud Companies with the Highest Levels of Employee Satisfaction

FOSTER CITY, Calif.--(BUSINESS WIRE)--May 6, 2019-- Guidewire Software, Inc. (NYSE: GWRE), a provider of the industry platform Property and Casualty (P&C) insurers rely on, was again recognized as one of the 25 Highest Rated Public Cloud Computing Companies To Work For in a new list released by <u>Battery Ventures</u>, a global investment firm, with data specifically provided by <u>Glassdoor</u>\*, one of the world's largest job and recruiting sites. The list highlights 25 publicly traded companies—all business-to-business cloud companies—where employees report the highest levels of satisfaction at work, according to employee feedback shared on Glassdoor. This is Guidewire's second consecutive appearance on the list.

This distinction placed Guidewire at number 5 (out of 25 total) with an overall company rating of 4.4. The broader average across Glassdoor is 3.4. Guidewire's CEO, Marcus Ryu, reflects a 97% approval rating on Glassdoor—compared to an average of 69% for all 900,000 employers on the site--and the company has an 88 percent positive business-outlook rating, again based on feedback shared by employees. The broader Glassdoor average is 49%. A positive business outlook means employees believe business will improve in the next six months.

"The public companies on this list have not only scaled their products, teams and business functions—but they've managed to scale culture," said Neeraj Agrawal, a Battery general partner who specializes in cloud investing. "We view these rankings as a key indicator of company health and longevity, and we hope all companies on this list view it as an honor to be included."

"It was also more difficult to make the list this year, compared with last year," Agrawal added. Battery and Glassdoor also released a similar list of the 50 Highest-Rated Private Cloud Computing Companies to Work For.

"The Guidewire team is gratified to be considered a peer of these distinguished companies, who are applying public cloud computing to respond to enterprise demands for standardization, simplification, and acceleration," said Marcus Ryu, CEO and co-founder, Guidewire Software. "This work has moral urgency for Guidewire as well because the industry we serve, property-casualty insurance, plays a critical social role in protecting individuals and businesses in an uncertain world. This recognition is another milestone in our journey to become the most broadly adopted and trusted cloud-based platform for the industry."

"We are actively recruiting to fill a wide variety of positions across our 26 offices around the world," said Helen Reid, vice president, Global Human Resources and Administration. "Whether at our Foster City headquarters, second largest development center in Ireland, or offices across Europe, Canada, the U.S., Latin America, and Asia Pacific, Guidewire provides compelling, challenging, and professionally satisfying career options to consider." For the latest career opportunities and to learn more about life at Guidewire, visit <u>careers guidewire.com</u>.

Full lists of the Battery/Glassdoor highest-rated 50 private cloud companies and 25 public cloud companies to work for can be found here.

\*By a company name, denotes a Battery investment. For a full list of all Battery investments and exits, please click here.

\*\*Views contained herein are for informational purposes only and should neither be considered investment advice nor construed or used as an offer and/or recommendation to buy or sell a security.

## **About Battery Ventures**

Battery strives to invest in cutting-edge, category-defining businesses in markets including software and services, Web infrastructure, consumer Internet, mobile and industrial technologies. Founded in 1983, the firm backs companies at stages ranging from seed to private equity and invests globally from offices in Boston, the San Francisco Bay Area, London, Israel and New York. Follow the firm on Twitter @BatteryVentures, visit our website at <a href="https://www.battery.com">www.battery.com</a> and find a full list of Battery's portfolio companies <a href="https://www.battery.com">here</a>.

## **About Guidewire Software**

Guidewire delivers the industry platform that Property and Casualty (P&C) insurers rely upon to adapt and succeed in a time of accelerating change. We provide the software, services, and partner ecosystem to enable our customers to run, differentiate, and grow their business. We are privileged to serve more than 350 companies in 32 countries. For more information, please visit <a href="www.guidewire.com">www.guidewire.com</a> and follow us on twitter: <a href="@Guidewire.PandC">@Guidewire.PandC</a>.

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