# **G**UIDEWIRE

# Guidewire Named Among Top Three Best Places to Work by Glassdoor

## December 15, 2015

San Francisco Bay Area insurance software provider earns Employees' Choice Award for second consecutive year

FOSTER CITY, Calif.--(BUSINESS WIRE)--Dec. 15, 2015-- Guidewire Software, Inc. (NYSE:GWRE), a provider of software products to Property/Casualty (P/C) insurers, today announced that it has been honored with a <u>Glassdoor Employees' Choice Award</u> for the Best Place to Work in 2016. Guidewire ranked third on this year's list, making it the second consecutive year the company has been ranked in the top 10 nationwide list. The Employees' Choice Awards program, now in its eighth year, relies solely on the input of employees, who elect to provide feedback on their jobs, work environments, and companies via Glassdoor.

"We're honored that Glassdoor and our people have again recognized Guidewire as a great employer," said Marcus Ryu, chief executive officer, Guidewire Software. "Success in our mission to serve a vitally important industry and providing long-term professional fulfillment for our people are two sides of the same coin."

The Best Places to Work award from Glassdoor is determined using company reviews shared by U.S.-based employees between November 3, 2014 and November 1, 2015. To be considered in the category for large companies, an organization must have at least 1,000 employees and have received at least 75 company reviews during the window of eligibility. The final list is compiled using Glassdoor's proprietary algorithm and takes into account quantity, quality and consistency of reviews. (To request complete methodology, email bestplacestowork [at] Glassdoor [dot] com.)

"Everyone wants a job and company they love," said Robert Hohman, co-founder and chief executive officer, Glassdoor. "At Glassdoor, we're working to make that a reality for the millions of job seekers around the world who are turning to Glassdoor for information they can't find anywhere else. Programs like the Employees' Choice Awards allow us to honor employers that stand out for their efforts in providing an enjoyable work environment and culture."

Guidewire has positions available in various locations worldwide. Visit our Careers page to learn more.

#### About Glassdoor

<u>Glassdoor</u> is the most transparent jobs and career marketplace that is changing how people search for jobs and how companies recruit top talent. Glassdoor combines free and anonymous reviews, ratings and salary content with job listings to help job seekers find the best jobs and address critical questions that come up during the job search, application, interview and negotiation phases of employment. For employers, Glassdoor offers recruiting and employer branding solutions to help attract high-quality candidates at a fraction of the cost of other channels. In addition, Glassdoor operates one of the most popular job apps on <u>iOS and Android platforms</u>. The company launched in 2008 and has raised approximately \$160 million from Google Capital, Tiger Global, Benchmark, Battery Ventures, Sutter Hill Ventures, DAG Ventures, Dragoneer Investment Group, and others.

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### About Guidewire Software

Guidewire delivers the software that general insurers need to adapt and succeed in a time of rapid industry change. We combine three elements – core processing, data and analytics, and digital engagement – into a technology platform that enhances insurers' ability to engage and empower their customers and employees. More than 200 general insurers around the world have selected Guidewire. For more information, please visit <u>www.guidewire.com</u>. Follow us on twitter: <u>@Guidewire\_PandC</u>.

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