



Guidewire Honoured as One of the Best Workplaces in Ireland

February 26, 2016

Great Place to Work ranks software provider thirteenth in 2016 awards

DUBLIN--(BUSINESS WIRE)--Feb. 26, 2016-- Guidewire Software, Inc. (NYSE:GWRE), a provider of software products to general insurers, today announced that it has been named as one of the [Best Workplaces in Ireland](#) 2016 by the Great Place to Work Institute. At an awards ceremony held in Dublin on 24 February, Guidewire was placed at number thirteen in the medium-sized workplaces category. This is the first time Guidewire has received Best Workplaces in Ireland recognition.

The Best Workplaces awards are determined by the results of an independent, third-party survey in which employees from hundreds of Irish-based, and headquartered organisations participate. Employers are ranked on topics including work culture, management practices and behaviors, trust with co-workers, benefits, overall compensation, longevity, trust in senior leaders, and the perception that their contribution is valued.

"It is a privilege to be recognised as a Best Workplace in Ireland," said Marcus Ryu, chief executive officer, Guidewire Software. "Guidewire has made a major investment in our Dublin office, and its professional staff, of almost 200, have become indispensable to both our software development and implementation work for our global customer base. I am grateful for their contribution to our mission, as well as our Ireland HR team, who have worked assiduously to make this office a fun and professionally fulfilling place to invest one's career."

"The hardest part of growing a product development centre is making sure we build the right team," said Niall Lalor, practice director, distributed consulting, Guidewire Software. "There is always pressure to hire, especially in an expanding organisation and a competitive job market. It's by getting the culture right and by finding people who share our values, that we've been successful. Our team understands this, and I'm delighted to see that the honest, anonymous feedback of my colleagues supports that conclusion."

Guidewire has positions available in Ireland and in other locations worldwide. Visit our [Careers](#) page to learn more.

About Great Place to Work

Great Place to Work Ireland is part of a global network with offices in 48 countries using the same assessment methodology to publish 45 country lists, as well as regional and global lists. The best known of these is the *Fortune 100* list of *Best Companies to Work For* in the United States.

The key defining feature of a great workplace is the level of trust that exists within it. From an employee's viewpoint, the definition of a great workplace is one where you trust the people you work with, you have great pride in what you do, and you enjoy the people you work with. The Great Place to Work Institute assesses the policies and practices in place in organisations under nine key areas: Inspiring, Speaking, Listening, Caring, Developing, Thanking, Hiring, Celebrating, and Sharing. They then benchmark these practices against other organisations in that country. The second key component of the assessment is an anonymous *Trust Index* survey that gathers the perceptions of employees under five dimensions: Credibility, Respect, Fairness, Pride, and Camaraderie. Finally, there is an in-depth qualitative analysis of open ended comments from employees.

The 2016 full list of listed organisations and award winners, as well as past years' rankings, are available at www.greatplacetowork.ie.

About Guidewire Software

Guidewire delivers the software that general insurers need to adapt and succeed in a time of rapid industry change. We combine three elements – core processing, data and analytics, and digital engagement – into a technology platform that enhances insurers' ability to engage and empower their customers and employees. More than 200 general insurers around the world have selected Guidewire. For more information, please visit www.guidewire.com. Follow us on twitter: [@Guidewire_PandC](#).

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