



## Guidewire Honored as One of the Best Places to Work in 2018, a Glassdoor Employees' Choice Award Winner

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*Silicon Valley insurance software provider earns Employees' Choice Award for third time in four years*

FOSTER CITY, Calif.--(BUSINESS WIRE)--Dec. 15, 2017-- Guidewire Software, Inc. (NYSE: GWRE), a provider of software products to Property and Casualty (P&C) insurers, today announced that it has been honored with a [Glassdoor Employees' Choice Award](#) for the Best Place to Work in 2018. The Employees' Choice Awards program, now in its 10<sup>th</sup> year, relies solely on the input of employees, who elect to provide feedback on their jobs, work environments, and companies via Glassdoor.

"It is gratifying to be recognized again as a great employer to work for by our employees and Glassdoor," said Marcus Ryu, chief executive officer, Guidewire Software. "Our market-facing mission is to serve a vital global industry that is undergoing rapid technology-driven change, but we have always been equally committed to building an enduring culture that motivates highly talented professionals to invest their careers for the long-term. Fundamental to that culture are our values of integrity, rationality, and collegiality."

The Best Places to Work are determined using company reviews shared by U.S.-based employees between November 1, 2016 and October 22, 2017. To be considered for the large category, a company must have at least 1,000 or more employees and have received at least 75 ratings across eight workplace attributes from U.S.-based employees during the period of eligibility. The final list is compiled based on Glassdoor's proprietary algorithm, and takes into account quantity, quality and consistency of reviews.

"We know today's job seekers are more informed than ever about where they go to work, researching everything from company culture to career opportunities to pay philosophy and more. To help people find companies that stand out from the pack, the Glassdoor Employees' Choice Awards recognize employers that are truly Best Places to Work because they're determined by those who really know best - the employees," said Robert Hohman, Glassdoor CEO and co-founder. "Employers where employees love to work continue to prove that they have a recruiting and business performance advantage. We're proud to celebrate the 2018 winners as we mark our tenth anniversary of the Glassdoor Employees' Choice Awards."

Guidewire has exciting positions available in various locations worldwide. Visit our [Careers](#) and [Glassdoor](#) pages to learn more.

### About Glassdoor

[Glassdoor](#) is one of the largest and fastest growing job sites in the world today. Set apart by the tens of millions of reviews and insights provided by employees and candidates, Glassdoor combines all the jobs with this valuable data to make it easy for people to find a job that is uniquely right for them. As a result, Glassdoor helps employers hire truly informed candidates at scale through effective recruiting solutions like [job advertising](#) and [employer branding](#) products. Launched in 2008, Glassdoor now has reviews and insights for approximately 700,000 companies in more than 190 countries. For labor market trends and analysis, visit [Glassdoor Economic Research](#). For company news and career advice and tips, visit the [Glassdoor Blog](#) and for employer-related news and insights to help employers hire, visit the [Glassdoor for Employers Blog](#). Visit [Glassdoor.com](#) or download our apps on iOS and Android platforms.

### About Guidewire Software

Guidewire delivers the software that Property and Casualty (P&C) insurers need to adapt and succeed in a time of rapid industry change. We combine three elements – core operations, data and analytics, and digital engagement – into a technology platform that enhances insurers' ability to engage and empower their customers and employees. More than 300 P&C insurers around the world have selected Guidewire. For more information, please visit [www.guidewire.com](http://www.guidewire.com). Follow us on twitter: [@Guidewire\\_PandC](#).

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