# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K	
CURRENT REPORT	

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 2, 2014

## Guidewire Software, Inc.

(Exact name of registrant as specified in its charter)

Delaware 001-35394 36-4468504

(State or other jurisdiction of incorporation)

(Commission File Number) (I.R.S. Employer Identification No.)

1001 East Hillsdale Blvd., Suite 800 Foster City, CA 94404 (Address of principal executive offices, including zip code)

(650) 357-9100 (Registrant's telephone number, including area code)

Not applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

On September 2, 2014, Guidewire Software, Inc. (the "Company") issued a press release announcing unaudited financial results for its fourth quarter and fiscal year ended July 31, 2014. A copy of the press release is attached as Exhibit 99.1.

In accordance with General Instruction B.2 on Form 8-K, certain of the information in this Current Report on Form 8-K, including Exhibit 99.1, is being furnished under Item 2.02 and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 ("Exchange Act") or otherwise subject to the liability of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, regardless of the general incorporation language of such filing, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description of Exhibits
99.1	Press release dated September 2, 2014, titled "Guidewire Software Announces Fourth Quarter and Fiscal 2014 Financial Results"

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934 the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 2, 2014

## GUIDEWIRE SOFTWARE, INC.

By: /s/ Karen Blasing

Karen Blasing

Chief Financial Officer

## EXHIBIT INDEX

### **Exhibit No. Description of Exhibits**

99.1 Press release dated September 3, 2013, titled "Guidewire Software Announces Fourth Quarter and Fiscal 2013 Financial Results"

### **Guidewire Software Announces Fourth Quarter and Fiscal 2014 Financial Results**

Foster City, CA - September 2, 2014 - Guidewire Software, Inc. (NYSE: GWRE), a provider of software products for property and casualty insurers, today announced its financial results for the fiscal quarter and fiscal year ended July 31, 2014.

"Fourth quarter revenue and profitability exceeded our expectations and completed a year of progress extending our market leadership," said Marcus Ryu, chief executive officer, Guidewire Software. "New licenses included key Tier 1 wins, full suite sales and expanded relationships with existing customers across the globe on our newer products. We also continued our record of implementation success with several significant customer go-lives and developed our system integrator ecosystem with additional trained consultants."

Ryu continued, "In addition to continuing to win a leading share of new core system software selections, our goals for fiscal 2015 include investments in product enhancements to InsuranceSuite, as the industry's leading core operational platform, as well as newer initiatives in data management, hosted analytics, and mobile/portal capabilities. We believe this strategy will enable us to continue to lead the ongoing transformation of how property and casualty insurance is delivered."

#### Fourth Quarter Fiscal 2014 Financial Highlights

#### Revenue

- Total revenue for the fourth quarter of fiscal 2014 was \$118.2 million, an increase of 22% from the comparable period in fiscal 2013.
- Total license revenue, including term and perpetual licenses, for the fourth quarter of fiscal 2014 was \$65.9 million, an increase of 34%. Term license revenue was \$59.3 million, a 32% increase. Revenue from perpetual licenses was \$6.6 million compared with \$4.2 million a year ago. Maintenance revenue was \$11.9 million, up 21% and services revenue was \$40.4 million, an increase of 6%.
- Rolling four-quarter recurring term license and maintenance revenue was \$181.8 million, an increase of 21%.

#### **Profitability**

- GAAP operating income was \$26.4 million for the fourth quarter of fiscal 2014, compared to \$19.1 million in the comparable period in fiscal 2013.
- Non-GAAP operating income was \$37.6 million for the fourth quarter of fiscal 2014, compared to \$26.5 million in the comparable period in fiscal 2013.
- GAAP net income was \$19.8 million for the fourth quarter of fiscal 2014, compared to \$13.8 million for the comparable period in fiscal 2013. GAAP net income per share was \$0.28, based on diluted weighted average shares outstanding of 71.1 million, compared to \$0.22 for the comparable period in fiscal 2013, based on diluted weighted average shares outstanding of 62.0 million.
- Non-GAAP net income was \$26.4 million for the fourth quarter of fiscal 2014, compared to \$16.6 million in the comparable period in fiscal 2013. Non-GAAP net income per diluted share was \$0.37, based on diluted weighted average shares outstanding of 71.1 million, compared to \$0.27 for the fourth quarter of fiscal 2013, based on diluted weighted average shares outstanding of 62.0 million.

To be in line with peers, the Company changed its policy for recognizing stock-based compensation expense from the accelerated attribution method of accounting to the straight-line method of accounting for its time-based units in the fourth quarter of fiscal 2014. This change in accounting method has been retrospectively applied to all prior periods presented herein.

#### **Fiscal 2014 Financial Highlights**

#### Revenue

- Total revenue for the fiscal year ended July 31, 2014 was \$350.2 million, an increase of 17% from fiscal 2013.
- Total license revenue, including term and perpetual licenses for fiscal year 2014 was \$151.9 million, an increase of 23%. Term license revenue was \$139.9 million, a 24% increase. Revenue from perpetual licenses was \$12.0 million compared with \$10.7 million a year ago. Maintenance revenue was \$41.9 million, up 12% and services revenue was \$156.4 million, up 12%.
- In fiscal 2014, 58% of total revenue was in the United States, and 42% was generated outside the United States compared to 57% in the United States and 43% outside of the United States in fiscal 2013.

#### **Profitability**

- GAAP operating income was \$18.4 million for fiscal year 2014, compared to \$29.7 million in fiscal year 2013.
- Non-GAAP operating income was \$62.4 million for fiscal year 2014, compared to \$55.6 million in fiscal year 2013.
- GAAP net income was \$14.7 million for fiscal year 2014, compared to \$24.7 million in fiscal year 2013. GAAP net income per share was \$0.21, based on diluted weighted average shares outstanding of 69.1 million, compared to \$0.40 in fiscal year 2013, based on diluted weighted average shares outstanding of 61.6 million.
- Non-GAAP net income was \$43.5 million for fiscal year 2014, compared to \$38.5 million in fiscal year 2013. Non-GAAP net income per share was \$0.63, based on diluted weighted average shares outstanding of 69.1 million, compared to \$0.62 for fiscal year 2013, based on pro forma diluted weighted average shares outstanding of 61.6 million.

#### **Balance Sheet**

The Company had \$647.8 million in cash, cash equivalents and investments at July 31, 2014, compared to \$600.1 million at April 30, 2014. The
Company had \$49.4 million in cash flow from operations in the fourth quarter, compared to cash flow from operations of \$24.4 million in the
comparable period in fiscal 2013.

### **Conference Call Information**

What: Guidewire Software fourth quarter fiscal 2014 financial results conference call

When: Tuesday, September 2, 2014 Time: 2:00 p.m. PT (5:00 p.m. ET) Live Call: (877) 795-3599, domestic

(719) 325-4901, international

Replay: (877) 870-5176, passcode 2810991, domestic

(858) 384-5517, passcode 2810991, international

Webcast: <a href="http://ir.guidewire.com">http://ir.guidewire.com</a> (live and replay)

The webcast will be archived on Guidewire's website for a period of three months.

### **Non-GAAP Financial Measures**

This press release contains the following non-GAAP financial measures: Non-GAAP operating income, Non-GAAP net income and Non-GAAP earnings per share.

Guidewire believes that these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to Guidewire's financial condition and results of operations. The Company's management uses these non-GAAP measures to compare the company's performance to that of prior periods for trend analysis, for purposes of determining executive and senior management incentive compensation and for budgeting and planning purposes. The Company believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing the Company's financial measures with other software companies, many of which present similar non-GAAP financial measures to investors.

Management of the Company does not consider these non-GAAP measures in isolation or as an alternative to financial measures determined in accordance with GAAP. The principal limitation of these non-GAAP financial measures is that they exclude significant expenses and income that are required by GAAP to be recorded in the Company's financial statements. In addition, they are subject to inherent limitations as they reflect the exercise of judgment by management about which expenses and income are excluded or included in determining these non-GAAP financial measures. In order to compensate for these limitations, management presents non-GAAP financial measures in connection with GAAP results. Guidewire urges investors to review the reconciliation of its non-GAAP financial measures to the comparable GAAP financial measures, which it includes in press releases announcing quarterly financial results, including this press release, and not to rely on any single financial measure to evaluate the Company's business.

Reconciliation tables of the most comparable GAAP financial measures to the non-GAAP financial measures used in this press release are included with the financial tables at the end of this release.

#### **About Guidewire Software**

Guidewire builds software products that help Property/Casualty insurers replace their legacy core systems and transform their business. Designed to be flexible and scalable, Guidewire products enable insurers to deliver excellent service, increase market share and lower operating costs. Guidewire InsuranceSuite<sup>TM</sup> provides the core systems used by insurers as operational systems

of record. Additional products provide support for data management, business intelligence, anytime/anywhere access and guidance and monitoring. More than 180 Property/Casualty insurers around the world have selected Guidewire. For more information, please visit <a href="www.guidewire.com">www.guidewire.com</a>. Follow us on twitter: @Guidewire\_PandC.

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#### **Cautionary Language Concerning Forward-Looking Statements**

This press release contains "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding our market positioning, future adoption of our products and future investments. These forwardlooking statements are made as of the date they were first issued and were based on current expectations, estimates, forecasts and projections as well as the beliefs and assumptions of management. Words such as "expect," "anticipate," "should," "believe," "hope," "target," "project," "goals," "estimate," "potential," "predict," "may," "will," "might," "could," "intend," variations of these terms or the negative of these terms and similar expressions are intended to identify these forward-looking statements. Forward-looking statements are subject to a number of risks and uncertainties, many of which involve factors or circumstances that are beyond Guidewire's control. Guidewire's actual results could differ materially from those stated or implied in forward-looking statements due to a number of factors, including but not limited to, risks detailed in Guidewire's most recent Forms 10-K and 10-Q filed with the Securities and Exchange Commission as well as other documents that may be filed by the Company from time to time with the Securities and Exchange Commission. In particular, the following factors, among others, could cause results to differ materially from those expressed or implied by such forward-looking statements: the market for our software may develop more slowly than expected or than it has in the past; quarterly and annual operating results may fluctuate more than expected; seasonal and other variations related to our revenue recognition may cause significant fluctuations in our results of operations and cash flows; our reliance on sales to and renewals from a relatively small number of large customers for a substantial portion of our revenues; our services revenues produce lower gross margins than our license and maintenance revenues; assertions by third parties that we violate their intellectual property rights could substantially harm our business; we face intense competition in our market; weakened global economic conditions may adversely affect the P&C insurance industry including the rate of information technology spending; our product development and sales cycles are lengthy; the risk of losing key employees; changes in foreign exchange rates; general political or destabilizing events, including war, conflict or acts of terrorism; and other risks and uncertainties. Past performance is not necessarily indicative of future results. The forward-looking statements included in this press release represent Guidewire's views as of the date of this press release. The Company anticipates that subsequent events and developments will cause its views to change. Guidewire undertakes no intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. These forwardlooking statements should not be relied upon as representing Guidewire's views as of any date subsequent to the date of this press release.

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## GUIDEWIRE SOFTWARE, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(unaudited, in thousands)

	 July 31, 2014		July 31, 2013
ASSETS			
CURRENT ASSETS:			
Cash and cash equivalents	\$ 148,101	\$	79,767
Short-term investments	296,231		76,932
Accounts receivable	49,839		40,885
Deferred tax assets, current	11,431		2,897
Prepaid expenses and other current assets	10,828		9,612
Total current assets	516,430		210,093
Long-term investments	203,449		51,040
Property and equipment, net	12,607		12,914
Intangible assets, net	5,439		6,879
Deferred tax assets, noncurrent (1)	8,681		14,494
Goodwill	9,205		9,048
Other assets	1,416		1,205
TOTAL ASSETS	\$ 757,227	\$	305,673
LIABILITIES AND STOCKHOLDERS' EQUITY		-	
CURRENT LIABILITIES:			
Accounts payable	\$ 7,030	\$	6,517
Accrued employee compensation	34,912		26,302
Deferred revenues, current	48,937		37,351
Other current liabilities	4,507		4,614
Total current liabilities	95,386		74,784
Deferred revenues, noncurrent	6,395		3,845
Other liabilities	4,760		5,212
Total liabilities	106,541		83,841
STOCKHOLDERS' EQUITY:			
Common stock	7		6
Additional paid-in capital (1)	629,076		215,151
Accumulated other comprehensive loss	(1,367)		(1,574)
Retained earnings (1)	22,970		8,249
Total stockholders' equity	 650,686		221,832
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 757,227	\$	305,673

<sup>(1)</sup> Prior year amounts have been adjusted to reflect a change in accounting method for the attribution of stock-based compensation. Refer to supplemental schedules posted on our IR website at ir.guidewire.com.

## GUIDEWIRE SOFTWARE, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(unaudited, in thousands except share and per share data)

		Three Months	d July 31,		Fiscal Year Ended July 31,			
		2014		2013		2014		2013
Revenues:								
License	\$	65,909	\$	49,078	\$	151,921	\$	123,560
Maintenance		11,919		9,871		41,888		37,561
Services		40,379		37,961		156,437		139,528
Total revenues		118,207		96,910		350,246		300,649
Cost of revenues: (1)(2)								
License		1,154		484		4,442		920
Maintenance		2,301		2,096		8,118		7,216
Services		35,193		32,873		136,387		117,515
Total cost of revenues		38,648		35,453		148,947		125,651
Gross profit:					,			
License		64,755		48,594		147,479		122,640
Maintenance		9,618		7,775		33,770		30,345
Services		5,186		5,088		20,050		22,013
Total gross profit		79,559		61,457		201,299		174,998
Operating expenses: (1) (2)								
Research and development		21,365		18,311		76,178		62,991
Sales and marketing		21,609		15,783		71,295		50,948
General and administrative		10,164		8,231		35,404		31,320
Total operating expenses		53,138		42,325		182,877		145,259
Income from operations		26,421		19,132		18,422		29,739
Interest income, net		431		139		1,350		498
Other income (expense), net		2		(31)		174		(114)
Income before provision for income taxes (1)	'	26,854		19,240		19,946		30,123
Provision for income taxes (1)		7,097		5,406		5,225		5,465
Net income (1)	\$	19,757	\$	13,834	\$	14,721	\$	24,658
Earnings per share: (1)								
Basic	\$	0.29	\$	0.24	\$	0.22	\$	0.44
Diluted	\$	0.28	\$	0.22	\$	0.21	\$	0.40
Shares used in computing earnings per share: (1)								
Basic		68,850,440		57,646,262		65,748,896		56,331,018
Diluted		71,083,713		61,981,098		69,112,733		61,569,195

<sup>(1)</sup> Prior year amounts have been adjusted to reflect a change in accounting method for the attribution of stock-based compensation. Refer to supplemental schedules posted on our IR website at ir.guidewire.com.

(2) Amounts include stock-based compensation expense as follows:

	_	Three Months	s Ende		Fiscal Year I	Ended July 31,		
	_	2014		2013	2014		2013	
Stock-based compensation expenses: (1)	_							
Cost of license revenue	\$	43	\$	_	\$	184	\$	_
Cost of maintenance revenues		225		218		797		830
Cost of services revenues		3,067		2,049		11,929		6,910
Research and development		2,351		2,066		9,008		5,843
Marketing and sales		2,604		880		10,744		3,672
General and administrative		2,556		1,811		9,876		8,250
Total stock-based compensation expenses	\$	10,846	\$	7,024	\$	42,538	\$	25,505

<sup>(1)</sup> Prior year amounts have been adjusted to reflect a change in accounting method for the attribution of stock-based compensation. Refer to supplemental schedules posted on our IR website at ir.guidewire.com.

## GUIDEWIRE SOFTWARE, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(unaudited, in thousands)

	Three Months Ended July 31,					Fiscal Year Ended July 31,			
	-	014		2013		2014		2013	
CASH FLOWS FROM OPERATING ACTIVITIES:									
Net income (1)	\$	19,757	\$	13,834	\$	14,721	\$	24,658	
Adjustments to reconcile net income to net cash provided by operating activities:									
Depreciation and amortization		1,773		1,639		6,751		4,821	
Stock-based compensation (1)		10,846		7,024		42,538		25,505	
Excess tax benefit from exercise of stock options and vesting of RSUs		(6,569)		(2,263)		(7,067)		(2,586)	
Deferred tax assets (1)		635		2,088		(2,718)		(265)	
Other noncash items affecting net income		1,362		282		3,589		554	
Changes in operating assets and liabilities:									
Accounts receivable		8,544		7,471		(9,276)		(8,478)	
Prepaid expenses and other assets		815		(3,093)		(1,372)		(2,690)	
Accounts payable		258		(345)		393		355	
Accrued employee compensation		10,542		5,219		8,463		147	
Other liabilities		4,466		2,615		5,288		4,574	
Deferred revenues		(2,991)		(10,036)		14,181		(14,048)	
Net cash provided by operating activities		49,438		24,435	,	75,491		32,547	
CASH FLOWS FROM INVESTING ACTIVITIES:									
Purchases of available-for-sale securities		(166,414)		(41,522)		(687,419)		(212,035)	
Sales and maturities of available-for-sale securities		106,103		26,311		312,149		83,567	
Purchase of property and equipment		(1,324)		(2,167)		(4,993)		(9,228)	
Acquisition, net of cash acquired		_		(14,749)		(157)		(14,749)	
Decrease in restricted cash		_		12		_		3,532	
Net cash used in investing activities		(61,635)		(32,115)		(380,420)		(148,913)	
CASH FLOWS FROM FINANCING ACTIVITIES:					,		,		
Proceeds from issuance of common stock upon exercise of stock options		1,401		1,159		8,755		9,123	
Taxes remitted on RSU awards vested		(7,145)		(5,635)		(32,799)		(20,330)	
Proceeds from issuance of common stock in connection with stock offerings, net of underwriting discounts and commission		_		_		389,949		_	
Costs paid in connection with stock offerings		_		_		(408)		_	
Excess tax benefit from exercise of stock options and vesting of RSUs		6,569		2,263		7,067		2,586	
Net cash provided by (used in) financing activities		825		(2,213)		372,564		(8,621)	
Effect of foreign exchange rate changes on cash and cash equivalents		137		(870)		699		(964)	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(11,235)		(10,763)		68,334		(125,951)	
CASH AND CASH EQUIVALENTS—Beginning of period		159,336		90,530		79,767		205,718	
CASH AND CASH EQUIVALENTS—End of period	\$	148,101	\$	79,767	\$	148,101	\$	79,767	

<sup>(1)</sup> Prior year amounts have been adjusted to reflect a change in accounting method for the attribution of stock-based compensation. Refer to supplemental schedules posted on our IR website at ir.guidewire.com.

## GUIDEWIRE SOFTWARE, INC. AND SUBSIDIARIES Reconciliation of GAAP to Non-GAAP Operating Results

(unaudited, in thousands)

The following tables reconcile the specific items excluded from GAAP in the calculation of non-GAAP operating results for the periods indicated below:

	Three Months	End	ed July 31,	Fiscal Year I	nded .	ıded July 31,		
Income from operations reconciliation: (1)	 2014		2013	2014		2013		
GAAP net income from operations	\$ 26,421	\$	19,132	\$ 18,422	\$	29,739		
Non-GAAP adjustments:								
Stock-based compensation	10,846		7,024	42,538		25,505		
Amortization of intangibles (2)	360		321	1,440		321		
Non-GAAP net income from operations	\$ 37,627	\$	26,477	\$ 62,400	\$	55,565		
Net income reconciliation: (1)								
GAAP net income	\$ 19,757	\$	13,834	\$ 14,721	\$	24,658		
Non-GAAP adjustments:								
Stock-based compensation	10,846		7,024	42,538		25,505		
Amortization of intangibles (2)	360		321	1,440		321		
Tax effect on non-GAAP adjustments (3)	(4,586)		(4,535)	(15,202)		(12,025)		
Non-GAAP net income	\$ 26,377	\$	16,644	\$ 43,497	\$	38,459		

<sup>(1)</sup> Prior year amounts have been adjusted to reflect a change in accounting method for the attribution of stock-based compensation. Refer to supplemental schedules posted on our IR website at ir.guidewire.com.

<sup>(2)</sup> Adjustments relate to amortization of acquired intangibles and stock-based compensation recognized during the period for GAAP purposes.

<sup>(3)</sup> Adjustment reflects the tax benefit resulting from all non-GAAP adjustments.

#### GUIDEWIRE SOFTWARE, INC. AND SUBSIDIARIES Reconciliation of GAAP to Non-GAAP Operating Results

(unaudited, in thousands except share and per share data)

The following tables reconcile the specific items excluded from GAAP in the calculation of non-GAAP operating results for the periods indicated below:

	Three Months Ended July 31,						Fiscal Year Ended July 31,				
Earnings per share reconciliation: (1)		2014		2013		2014		2013			
GAAP earnings per share - Diluted	\$	0.28	\$	0.22	\$	0.21	\$	0.40			
Amortization of intangibles acquired in business combinations		0.01		0.01		0.02		0.01			
Stock-based compensation		0.15		0.11		0.62		0.41			
Less tax benefit of non GAAP items		(0.07)		(0.07)		(0.22)		(0.20)			
Non-GAAP dilutive shares excluded from GAAP EPS calculation (2)				_				_			
Non-GAAP earnings per share - Diluted	\$	0.37	\$	0.27	\$	0.63	\$	0.62			

(1) Prior year per share amounts have been adjusted to reflect a change in accounting method for the attribution of stock-based compensation. Refer to supplemental schedules posted on our IR website at ir.guidewire.com.

(2) Due to the occurrence of a net loss on a GAAP basis, potentially dilutive securities were excluded from the calculation of GAAP earnings per share, as they would have an anti-dilutive effect. However, as net income was earned on a Non-GAAP basis, these shares have a dilutive effect on Non-GAAP earnings per share and are included here.

	Three Months	Ended July 31,	Fiscal Year E	nded July 31,
Shares used in computing non-GAAP per share amounts: (1)	2014	2013	2014	2013
Weighted average shares - Diluted	71,083,713	61,981,098	69,112,733	61,569,195
Non-GAAP dilutive shares excluded from GAAP EPS calculation (2)	_	_	_	_
Pro forma weighted average shares - Diluted	71,083,713	61,981,098	69,112,733	61,569,195

(1) Prior year per share amounts have been adjusted to reflect a change in accounting method for the attribution of stock-based compensation. Refer to supplemental schedules posted on our IR website at ir.guidewire.com.

(2) Due to the occurrence of a net loss on a GAAP basis, potentially dilutive securities were excluded from the calculation of GAAP earnings per share, as they would have an anti-dilutive effect. However, as net income was earned on a Non-GAAP basis, these shares have a dilutive effect on Non-GAAP earnings per share and are included here.