

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): January 6, 2022

Guidewire Software, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation)

001-35394
(Commission File
Number)

36-4468504
(I.R.S. Employer Identification
No.)

2850 S. Delaware St., Suite 400
San Mateo, CA 94403
(Address of principal executive offices, including zip code)

(650) 357-9100
(Registrant's telephone number, including area code)

Not applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.0001 par value	GWRE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Appointment of John Mullen as President and Chief Revenue Officer

Guidewire Software, Inc. (NYSE: GWRE) announced the appointment of John Mullen as President and Chief Revenue Officer (CRO) to be effective February 3, 2022. A copy of the press release announcing the appointment is attached as Exhibit 99.1.

Prior to joining the Company, Mr. Mullen served as Head, North American Markets at Capgemini, from 2017 to 2021. Mr. Mullen holds an MA in Industrial Psychology from the University of Tulsa.

There are no arrangements or understandings between Mr. Mullen and any other persons in connection with his appointment. There are no family relationships between Mr. Mullen and any director or executive officer of the Company, and Mr. Mullen is not a party to any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K. The Company will enter into its forms of Executive Agreement and Indemnification Agreement, incorporated by reference hereto as Exhibits 10.1 and 10.2, respectively, with Mr. Mullen.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description of Exhibits
10.1*	Form of Executive Agreement
10.2*	Form of Indemnification Agreement between the Company and each of its directors and executive officers
99.1	Press release dated January 6, 2022 titled "Guidewire to appoint John Mullen President and Chief Revenue Officer"

* Incorporated by reference from Exhibit 10.6 to the Company's Quarterly Report on Form 10-Q filed on March 5, 2020.

** Incorporated by reference from Exhibit 10.1 to the Company's Form S-1/A filed on October 28, 2011.

Guidewire to Appoint John Mullen President and Chief Revenue Officer*Industry veteran has extensive experience in driving transformation and customer success*

SAN MATEO, Calif., January 6, 2022 – Guidewire (NYSE: GWRE) is pleased to announce the appointment of John Mullen, former Head, North American Markets at Capgemini, as President and Chief Revenue Officer (CRO). In this newly created role, Mr. Mullen will lead Guidewire's global sales, delivery services, and customer success organizations. He will start at Guidewire in early February, reporting to CEO Mike Rosenbaum.

Mr. Mullen is an accomplished senior executive with more than 25 years of experience in leading high growth teams in shaping and delivering industry transformation. As Head of the \$4B+ North America Business Unit at Capgemini, he led a global team of professionals, delivering innovative solutions that support the strategic growth of the world's leading brands. Prior to leading North America, Mr. Mullen led the Capgemini Insurance Business Unit, overseeing the expansion of Capgemini's global Insurance business.

"John is an outstanding leader with extensive experience in P&C insurance having driven many of the industry's most complex and successful transformations," said Mike Rosenbaum, Guidewire CEO. "I'm delighted to welcome him to Guidewire's management team, and I look forward to working with him on our mission to enable insurers, including the largest in the world, to engage, innovate, and grow efficiently with Guidewire Cloud."

"I'm very excited to join the Guidewire team and look forward to contributing to the company's future growth," said Mr. Mullen. "Having worked as a partner to Guidewire I have seen the rigor built into the product and roadmap. The commitment to data and decision sciences provides an excellent platform for an ambitious future for what is already an industry leading brand." Mullen continued, "I have long admired Guidewire's culture, focus on customer success, and determination in continually raising the bar on innovation in P&C. The insurance industry is in continuous transformation, and I can't think of any organization in the world better situated than Guidewire to partner with the insurers that will drive and reap the benefits of innovation."

About Guidewire

Guidewire is the platform P&C insurers trust to engage, innovate, and grow efficiently. We combine digital, core, analytics, and AI to deliver our platform as a cloud service. More than 450 insurers, from new ventures to the largest and most complex in the world, run on Guidewire.

As a partner to our customers, we continually evolve to enable their success. We are proud of our unparalleled implementation track record, with 1,000+ successful projects, supported by the largest R&D team and partner ecosystem in the industry. Our marketplace provides hundreds of applications that accelerate integration, localization, and innovation.

For more information, please visit www.guidewire.com and follow us on twitter: [@Guidewire_PandC](https://twitter.com/Guidewire_PandC).

Media Contact:

Diana Stott
Guidewire Software, Inc.
+1 (650) 781-9955
dstott@guidewire.com

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